

STUDENT ASSEMBLY MEETING

FEBRUARY 25, 2019

1. Call to Order

○ **Present**

- Amanda Kim
- Gianni Hill
- Will Andriola
- Eric Kopp
- Alex Kurtz
- Morgan Perry
- Harry Dubke
- Jack Fischman
- Ben Rhind
- Luis Morales
- Jack Carroll
- Ines Ayara
- Ruben Martinez (**Late**)
- Laura Rodriguez
- Alex Stetter
- Diana Perez
- Savannah Kelly
- Drew Anderson
- Aurora Cai
- Ishan Mainali
- Caroline Paulson
- Bryce Febres
- Lóri Fejes
- Finlay Adamson
- Keir Adamson
- Nasheley Boursiquot
- Gavin Meade
- Orlando Paz

○ **Excused**

- Karthik Ravishankar
- Casey Codd
- Jay Menner

○ **Unexcused**

- Richard Court

2. Public Comment Period

3. New Business



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○ Attendance

- **Amanda Kim:** There's been a little confusion about lateness and how that applies to absences. Being late is one third of an absence. We don't know how much clearer we can be, we've said this multiple times. It's $\frac{1}{3}$ of an absence. When you hit your third absence, you are off the Assembly. If you're not in your seat when Eric calls your name, then you're late. We shouldn't have to say it so many times.
- **Gianni Hill:** If there is a conflict that is preventing you from being in your seat at 8:30, if you're coming from a practice every night, just let us know so we can anticipate that.

○ Culture of Respect — Catherine Berryman and Cori Smith

- **Catherine Berryman:** We are here to recruit students to working group that we're starting here on campus. We are going to review our sexual misconduct policies, our procedures, the educational programs we have, and the the support services we provide here to our community at Hamilton. We'll be reviewing them and identifying changes we might want to make and working to implement them. We are going to be working with an outside group, it's called Culture of Respect, but it's really about the Hamilton community members coming together and working in this group. We've started putting together the members of this group, we're working with faculty and staff from all parts of campus, not just the Dean of Students. We're looking for additional students to participate. This is going to be a program that will go on for about two calendar years and three academic years. We would like to work with sophomores and first year so they can be here for the entire process. If you are interested in participating in this program or you have questions about it please contact me at cberryman@hamilton.edu or Cori Smith at cmsmith@hamilton.edu. If we get an overwhelming amount of responses, we'll probably just select at random. No one should take it personally if they aren't selected, but we're really looking forward to a wide group of people looking at this. As I've said to everyone so far, everything is on the table here in terms of how we want to go forward with the caveat that there are legal limitations we have to deal with on campus.
- **Cori Smith:** If you're interested, please reach out even if you're worried about the time commitment or worried about your fit in the group. We can talk to you more, it's an awesome opportunity. We're in a really interesting period for Title IX right now, at the national level and at Hamilton. If you're at all interested in joining the conversation, the time is now. We would love to have your voice in the conversation.



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- **Catherine Berryman:** If you're a junior or senior and want to give us some feedback, maybe you wouldn't be able to come to all of the programs, but we would love to talk to you. We want to hear about community members experiences in this process. Just so you know that your participation would be about one meeting a month and would be an hour long. We'll figure out ways to work with everyone's schedule the best way we can. We are going to be working with a large and diverse group. In the next few weeks, we're looking to bring people in. We have a webinar that we're asking people to watch (it's only an hour long) in terms of an introduction. In the month of March, we're asking everyone to get familiar with our policy so when we start this massive self-evaluation starting in the second week of April, we can all be on the same page for that.
- **Ruben Martinez:** When you say giving you feedback about juniors and seniors, would that have to be in the meeting?
 - **Catherine Berryman:** No, no. They're not going to be publicly announced. It's not a secret that we're doing this, we're here to invite people to come and join. It's not just to come to a meeting and telling us there. If you're going to the meetings, then you're part of the working group. What we're saying too is to please reach out to us. We want to be open and consider everything in this processes, so just give us a call, ask to make an appointment with us. This is always true. You can always come in and have an appointment with us to share experiences or ask questions, especially now in light of what we're doing here.
 - **Cori Smith:** If you don't want to share that feedback with the group and want us to represent it as some Hamilton student came up to us with this feedback, we can do that. If we would like to take all our feedback to the working group, we're happy to tell you who's on it in more detail and also let you know if you don't want it to be anonymous.
- **Natalie Rodriguez '22:** You said meetings would be once a month?
 - **Catherine Berryman:** Approximately. Depending on how we decide to move forward and the changes we decide to make, we might ask for additional work on subcommittees. For right now what we're saying to people is come and participate. If all you do is participate as a working member of the group, then that's fine.
- **Gianni Hill:** Are these next two to three years just discussion and research phase? Do plan on implementing anything?
 - **Catherine Berryman:** We'll be implementing, yeah. We're going to do a massive self-evaluation to find what we have here, what is



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typical, what are the best practices in the field, figuring out as we all review what we have on campus, what we're looking to do is bring into campus what we want to change. A big self-evaluation in April and then identifying the changes we want to make and figuring out how to implement those changes.

- **Cori Smith:** If anyone wants more information about the evaluation, it's actually not our own, it's one that comes from Culture of Respect. If you go www.cultureofrespect.org and find the description of the group that's NASPA affiliate group, which is just a student affair professional group. They have this core evaluation that they talk about. They'll be using that.
- **Catherine Berryman:** This is not a secret. We will be reporting to the campus. We will welcome anyone to join us.

4. Old Business

○ Campus Wide Conversations

- At the end of the meeting, the Assembly split up into groups to debrief the Town Hall event from last spring and to figure out ways to facilitate a more solutions-oriented event for this semester. If anyone would like to provide additional feedback regarding how to go about this semester's campus-wide discussion, feel free to email sa@hamilton.edu!

5. Acknowledgments

○ Kudos

- **Orlando Paz and the rest of his Student Organization Relations Committee for their work last Wednesday!**

6. Committees

○ Mental Health Update — Gavin Meade

- **Gavin Meade:** I've got a bunch of information. I'm going to go over my upcoming hopes and initiatives for SA specifically, as well as the campus in general. One of the things I'm going to be talking about is trying to increase the amount of students on campus that receive Bystander Intervention training. One thought I had would be to have a financial incentive for clubs. If a club submits a budget and their members complete these changes, something like \$5 a head, would be added to their budget. That's just an idea, but just some ways to incentivize club members to do this training. I always want to make this training mandatory for sophomores that are in the pledging process because it's already mandatory that they do Title IX training anyway. Because there are a lot of trainings on campus and lots of requirements, part of this initiative



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would be tracking who did training when, so you don't have to do the same training twice. I would like to have an increased focus on eating disorders this semester, with the Counseling Center possibly creating a group therapy centered around eating disorders as well as promoting the nutritionist on campus. She is a great resource who is not utilized to her fullest extent. We want to make her more visible, whether it's an interview in *The Spectator*. That gets the resources out into the public so they can take advantage of it. Increasing the efficacy of the student body. Quite often, students want more to be done about mental health on campus, but don't feel like they have a way to have their voices heard. There's an issue on SA, of accessibility in general, we saw that in the last election, only two people ran. We can make a way for students to be heard and this would be an anonymous Google form, with a QR code so you can put this in all their mailboxes and the tables in KJ and Diner, asking people to give their input and ideas on what SA can do specifically and the entire student body can do as a whole to improve mental health. Mental Wellness Collective is going to have their first collective dinner on April 3rd from 5-7 p.m. in Sadove Porch. The topic of this small dinner will be "What Can Hamilton Do Differently?" This is designed to be a productive conversation, not a combative environment. The budget that we have is capped at \$200 and we'll probably only have twenty people. We're going to send out a preliminary email, if the numbers exceeded that, I'll come to SA as soon as possible to request funds. The plan was to have multiple dinners, but it's hard to find a time and place that works for everyone. This is our pilot dinner and we're going to be doing more of them this semester. Continuing to work the Wellness Center on campus on programming. Sleep 101 was a big success. A lot of really good things came out of there. We're also working on bringing a speaker to campus around mid or late April. Finally, partnering with SAAC in April. I won't go into much detail, because it's their wheelhouse, but there's a week they're going to be dedicating to mental health. It's really good opportunity to tie in athletes because a lot of student athletes on this campus feel that there is a divide between those on a sports teams and those who are not. So finding a way to integrate sports people into those discussions. The final thing I would like to suggest to everyone, if committee could come up with two specific, concrete goals and give them to me. I know how busy you all are, but I really want to see more of a group effort behind this.

- **Ruben Martinez:** I have an idea relating to the nutritionist, so basically you know how they come into Commons for instance and have a table? What if you come and say this is a committee and that this chicken is raw and something that is more practical. Like instead of saying "We can eat



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lentils,” but lentils have ice in it. So what is it that I really want to eat, because I can eat it, but do I really want it.

- **Gavin Meade:** Great. Thank you.
 - **Nasheley Boursiquot:** Can you repeat when the dinner is?
 - **Gavin Meade:** It’s going to be on April 3rd, from 5-7 pm. We’re sending out an email to the students soon to get numbers. The day after that, I can come back and say if I’ll need additional funding.
 - **Harry Dubke:** A couple of us involved in Greek Life have been working to make Bystander Intervention training process into the membership initiation, or the pledge process. If you want to talk to me, I can put you in contact with people from in ISC. A lot of us think that should be a mandatory part of the pledging process, it just hasn’t been something discussed recently.
 - **Ines Ayara:** In terms of the committee, will we start having weekly meetings?
 - **Gavin Meade:** That’s a good question. I didn’t know that there were people in this committee. Yeah you guys can reach out and we can set up weekly meetings. I just didn’t know that there were people on this committee, because the way that’s worked in the past was that it wasn’t a typical committee, it’s been more of an abstract “Gavin do mental health.”
 - **Gianni Hill:** This semester, we assigned a committee to you to work with whenever you need them. I shared a google doc with you and everyone should be on the doc.
 - **Aurora Cai:** For the nutritionist, when I went to go see her, she gave me handout and flyers about what I could eat. I think it would be helpful if she made more of those and put them in the dining hall.
- **Org. Recognition — Orlando Paz**
- **Orlando Paz:** We met last Wednesday to decide on the new club applications. We approved nine and we rejected three. I’m going to go through the clubs we approved: School of Rock, which is like a band club; Swimming Club; Hamilton Women in Computer Science; Volleyball Club; Pottery Club; No Labels Hamilton College; Scottish Country Dancing Club; Hamilton College Geology Society; and Hamilton College Photography Club. We approved those, we rejected the other three. Specific to note, they could’ve come and appealed today, but since we did it Wednesday, they have one week to appeal which would technically be this Wednesday. So they can submit their appeal by Wednesday and at the next SA meeting they can make their appeal and we’ll vote on it. Just to update you on future plans, something me and the committee are throwing



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around is this idea of strengthen the ties between the clubs and SA on campus. Something we came up with is this monthly update from clubs and organizations. We're going to aggregate that information and create a newsletter for that month saying "Hey, look. Here's what they're doing this month" or "Look they just volunteered here." It's a way to highlight something that could possibly end up on the SA website or a monthly email that's sent out of the whole campus. It's an idea we like a lot, and we're still trying to tweak it, but that definitely something in the future. I want to strengthen the ties between clubs and SA. I feel like this a good step in the right direction.

- **Harry Dubke:** If you want to reach out to the publicity committee, I'm sure we can help you.
 - **Orlando Paz:** That's something I'm definitely willing to work on.
 - **Lóri Fejes:** First of all, can you in the future speak up? I can't hear you. The second thing is that we're trying to do this with the cultural clubs. Could you consider giving the cultural clubs an alternative monthly submissions or something. We're already trying to get them to sit down at one table and submit their monthly events in a calendar.
 - **Luis Morales:** Or what we could do is that we can relay what we learn to you and you can publish it into your calendar. That information is vital for us and what we're doing, but I think for the whole campus, to have one central place where they can get news is a good thing
 - **Orlando Paz:** This is something we can work on. You have my contact info. I'm willing to meet with anyone or anywhere, so just reach out to me. (opaz@hamilton.edu).
- **Cultural Affairs**
- **Luis Morales:** Student Diversity Council had our first meeting today. I want to thank the four clubs that were there: Madeline Carlman from All Beliefs Union, Wila Rose from French Club, Fluffy Aguilar from La Vanguardia, and Ishan Mainali from SASA. Thank you for paying attention to our emails, I've sent out three individual emails. Thank you for filling out the doodle poll and thank you for responding. That goes a long way in determining what your clubs are doing on campus. Just so the other organizations that weren't present know, that these meetings will mandatory next week. Your presence at this meeting is vital and necessary to a lot of the goals and values that Hamilton is working towards and for the community at large.
 - **Lóri Fejes:** Their attendance is not required this semester, but going into next semester, funding from SA will be taken into consideration. On the



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events side of Cultural Affairs, we've met this week to talk about the International Student Fair. If you're an international student or first-generation American and would like to share your background and traditions with the community, contact saculture@hamilton.edu. We'll be exploring a little thank you lunch for the people that decide to collaborate with us on this. That is exclusive for those people. If you don't know what to do, but are hearing this in the minutes, reach out to us.

- **Amanda Kim:** In order to participate, you have to be an international student or first-generation American?
- **Lóri Fejes:** Just contact us. If you would like to participate in any capacity please do it. We wanted to offer an intercultural event so we can widen what the term and what this event means to the community. If you want to participate email us, saculture@hamilton.edu.
- **Amanda Kim:** So, no?
- **Lóri Fejes:** Just contact us.

○ **Philanthropy Committee**

- **Gianni Hill (reading from email sent by Richard Court):** *Fundraising events for Philanthropy: Had their first carnation sale last week and was success, Bake sale this coming week on Wednesday Evening in the Library (watch out for an email), Dumpling sale in April, Raffle baskets @ Lacrosse and Baseball senior games toward end of the semester. Young Civic Leader Scholarship Committee - Looking for members of SA to form a committee to: Help select a proctor alumni to disburse the applications before March break (Next week sometime), Help review the applications once we receive them in the last week of April (will set an application deadline for the 26th of April and will review them over the weekend or on the Monday the 29th). Please have the interested members of SA contact me via email at rcourt@hamilton.edu and also send me their number in that email so that I can create a GroupMe or group chat. Thanks for this and if you have any questions please reach out.*

7. Funding

Amount Remaining Before Approval: **\$12,506.14**

Organization	Items/Services Requested	Amount Requested	Amount Recommended	Resubmit
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International Students Association	Money for formal and international music festival	\$537.63	\$537.63	N
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Amount Requested: \$537.63

Amount Recommended: \$537.63

Amount Approved: \$537.63

Remaining non-strategic: \$11,968.51

- **International Students Association - *Funding Passes as Recommended***
 - **Will Andriola:** We're recommending funding in full. It was a good budget, with costs below the maximum amounts. Both events are open to the campus.

8. Announcements

- **Sexual Misconduct Working Group**
 - Catherine Berryman and Cori Smith are recruiting 1st year and 2nd year students to participate in a working group reviewing policy and practices around sexual misconduct in the Hamilton community. This review will include looking at our Sexual Misconduct Policy and Processes, our educational programs, and services we provide to our community. We will then identify the changes we want to make and work to implement these changes. The time commitment for this committee is approximately 1 meeting per month.
 - Please feel free to reach out by email or phone (Catherine - cberryman@hamilton.edu, 315-859-4020; Cori Smith - cmsmith@hamilton.edu, 315-859-4020) to learn more or to express your interest.
- **Attention Cultural Organizations**
 - For those cultural organizations that did not attend our first SDC meeting of the semester, the Cultural Affairs committee asks that you all fill out this [doodle poll](#) so we can determine the best meeting time for our next meeting in March (thanks if you have already done so).
 - If there is someone/others in your E-Board better suited for the meeting, please forward any Cultural Affairs Committee emails to those respective representatives of your club (limited to 2 per club).
 - We will be rolling out mandatory monthly meetings starting next semester
- **The winner of our logo competition will be announced next week!**
 - The Assembly will be voting on the winner next Monday. The winning designer will be notified and have \$50 added to their Hill Card!
 - The winner will be announced in next week's *Spectator*!



The Central Council of Student Assembly, Hamilton College

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- **Dean Martinez Open Hours in Commons**
 - Tuesday (3/5) from 12:00-1:00pm
- **Please keep an eye out for the Diversity and Equity Campus Climate Survey that will be sent out in the coming days!**
 - The survey is part of a national data collection survey and will allow the College to understand how all members of the community perceive our campus.
 - Answers will help inform support, policies, and practices that will ensure an inclusive, engaging, and supportive environment for students, faculty, staff, and administrators.
 - Thank you in advance for providing your perspective on this critical issue and for sharing your experiences!

