RESOLUTION 21-3
Monday, September 6, 2021

21-3: Student Admission Workers

Supporting student admission workers seeking union representation with United Food and Commercial Workers (UFCW) District Union Local One.

WHEREAS student admission workers have reported allegations of wage theft, unsafe working conditions in regards to the COVID-19 pandemic and weather, and being denied a pay increase; and

WHEREAS the National Labor Relations Act (NLRA) guarantees the right to join and aid a labor union; and

WHEREAS a majority of student admissions workers signed an authorization card in support of a union election, now scheduled to occur on September 29th, 2021; and

WHEREAS UFCW District Union Local One filed a petition of recognition on behalf of student admission workers seeking union representation; and

WHEREAS no other admission office in the country is unionized and this election would be a historic first; and

WHEREAS the Central Council has a responsibility to support student-led efforts and advocate for better working conditions;

NOW, THEREFORE, BE IT RESOLVED:
1. The Central Council stands in solidarity with student admissions workers and provides its full support to their effort.
2. The Central Council commends the organizers and student workers spearheading this effort.
3. The Central Council commits to further advocacy and discussing student worker rights, wages, and working conditions.
4. The Central Council believes that unionized employees, including students, staff, and faculty, should form a Hamilton College Labor Association to collectively organize and support their fellow labor siblings.

1Resolutions are intended to respond to any events or circumstances directly affecting the student body. They shall provide plans for addressing said events or circumstances, and shall be read as a commitment on behalf of the current Assembly and future Assemblies. Their force derives from an implicit or explicit ethical commitment to the ideas expressed as well as from an explicit ethical commitment to any measures proposed. Student Assembly Constitution, Article VIII, Section 2, Subpoint A.